

Unit	Employee Name	Title	Race	Date	Action	Explanation
Huntsville						
Eastham	Brophy, Calyan	Nurse Manager, Asst	W	9/17/2006	Demotion (ANM to Staff RN)	Classification of sharps logbook
Wynne	Evans, Ron	Nurse Manager, Asst	W	4/15/2004	Resigned in lieu of Termination	Ineffective leadership, showed favoritism
Estelle	Fisher, Jackie	Nurse Manager	B	5/6/2006	Demotion (NM to ANM)	Ineffective communication, insubordinate attitude, failure to follow instructions, ineffective leadership/management
Estelle	Harris, Marty	Nurse Manager	W	11/5/2004	Written Reminder	Failure to follow supervisor's instructions
Huntsville	Kelly, Rosalyn	Nurse Manager, Asst-Out-PT	B	3/11/2005	Written Reminder	Failure to properly assess and intervene w/suicidal patient.
Huntsville	Kelly, Rosalyn	Nurse Manager, Asst-Out-PT	B	3/11/2005	Written Reminder	Failure to accurately count sharps/instruments and report missing item
Huntsville	Kelly, Rosalyn	Nurse Manager, Asst-Out-PT	B	3/24/2006	Demotion (ANM to Staff RN)	Failure to meet minimum performance expectations
Huntsville	Kelly, Rosalyn	Nurse Manager, Asst-Out-PT	B	1/31/2008	Termination	Failure to meet minimum performance expectations, failure to administer CPR & violation of standard of nursing practice
Eastham	Papania, William	Nurse Manager, Asst-Out-PT	W	5/17/2009	Resigned in Lieu of Termination	Failure to abide by Nursing Standards of care & Texas Board of Nurse Examiners Rules & Reg
Ferguson	Larue, Judith	Cluster Nurse Manager	W	5/15/2009	Verbal Warning	For your consideration to alter the response time on December 2008 Gore Facility Disaster Drill albeit under undue press
Huntsville	Wright, Lavina	Nurse Manager	W	8/27/2005	Suspension	Instructing LVN to alter patient record
Palestine						
Boyd	Coalston, Donna	Facility Nurse Manager	W	2/24/2005	Decision Making Day	Inability to supervise or take responsibility
Hutchins/WDC	Willis, Felicia	Cluster Senior Nurse Mgr	B	5/13/2004	Written	Failure to meet minimum performance
Hutchins/WDC	Willis, Felicia	Cluster Senior Nurse Mgr	B	3/27/2005	Termination	Violation of company Policy
Bradshaw	Ferguson-Wilson, Glenda	Facility Nurse Manager	Native Am	4/27/2005	Written	Confidentiality Issues
Estes	Iredell (Robinson), Debra	Nurse Manager	V	12/8/2004	Suspension	Minimum Performance
Gatesville						
Hobby	Lori Gaskin (term 3/29/08)	Facility Nurse Manager	V	7/25/2007	Written Reminder	staff relations; releasing supervisor information about an employee during a staff meeting
John Sherer	Paul Kempisty	Facility Nurse Manager	V	1/22/2008	Suspension	sharing inappropriate pictures with staff and during an interview
MT View	Frances Beam	Facility Nurse Manager	V	5/12/2009	Verbal Reminder	timekeeping and not signing in/out
MT View	Mark Davis	District Nurse Manager	V	5/19/2009	Final Verbal Reminder	security violation; bringing \$71 on unit